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Our iconic portfolio of brands is sold in over 150 countries around the world. Since 1904, a legacy of innovation and excellence has guided the business and driven our mission to enable and empower all visions of beauty. We believe in beauty with a purpose and brands that inspire. We're a magnificent medley of humanity, drawing inspiration from the vast fountain of knowledge and creativity that a diverse population offers. At Coty, everyone's free to express who they are and who they want to be.

Our manufacturing site, located in Ashford, is the home of planners, engineers, scientists, technicians, and product developers to name just a few. Being the starting point of the UK&I supply chain, it's where the magic happens!

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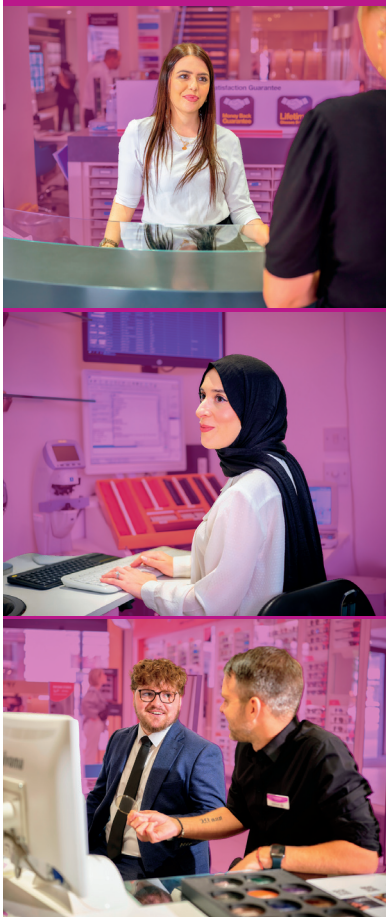
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METROPOLITAN
POLICE

Do you want a career where you can make a difference to the lives of Londoners, support local communities whilst being part of vital changes happening within the Met Police? If so, there's no better time to join.

We are looking for people from all walks of life who live the Met's values of professionalism, integrity, courage, compassion and respect to join us in making London a safer place. Whether it's working with local communities, policing major events, or patrolling the Thames, being a police officer in the Met means discovering a satisfying career with roles and opportunities as diverse as our Capital.

We'll help you build on your skills and discover new strengths, while providing the support and training you need to prepare you for policing in London through one of our entry routes, including the opportunity to gain a fully funded degree.

As a police officer, you'll play a vital role in helping protect Londoners whilst enjoying a varied and rewarding career as well as earning a competitive starting salary of £33.5k, including allowances.

We offer multiple entry routes to join us, some of which will enable you to gain an externally recognised qualification on successful completion:

- Police Constable Degree Apprenticeship (PCDA)
- Degree Holder Entry Programme (DHEP)
- Initial Police Learning and Development Programme (IPLDP)

Whichever route you join the Met through, you'll receive the best possible training to fully equip and prepare you for the unique challenges of policing London. You'll be employed as an officer from day one, learning alongside experienced officers on the frontline, while earning a competitive salary and, on our PCDA and DHEP routes, working towards a fully funded degree or graduate diploma in Professional Policing Practice.

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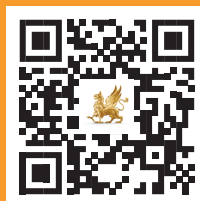
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*Source: TwentyCI data, H1 2023 v H1 2022 market share and market growth of New Instructions at a brand level



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Hanora's story

"I've fostered for 35 years and can't imagine stopping."

I started my childcare journey as a registered childminder, and I would often see ads in the newspaper looking for foster carers. We used to have childminder support groups and someone from the council came to one of our meet ups to talk to us about fostering.

I've always known it was something I wanted to do, so put my name forward that same day and have been a foster carer ever since. I've looked after more than 240 children in that time. They've each come from different backgrounds and have been a mix of short term, long term and emergency placements.

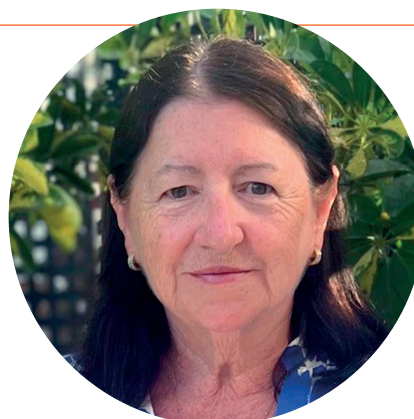
When I first started fostering, my youngest biological child was

eight and so it felt best to foster under this age.

Being able to extend my family and open my home to so many children is a great honour, and I'm proud to have made a difference in so many children's lives.

Recently, I had a young woman reach out to me through Facebook. She had been looking through her files and found an old picture of me holding her as a baby. After some digging in my diaries, I found out that I had cared for her for five days, 27 years ago. She is now happily adopted and simply wanted to thank me.

That makes fostering worthwhile. All children need loving homes and, as they get older, they tend to appreciate the dedication and support you give them."



Earlier this year Hanora was surprised with a trip to Florida on Ant & Dec's Saturday Night Takeaway television show.

To find out more about the Fostering Shared Services of Hammersmith & Fulham Council, Westminster Council, and Kensington & Chelsea Council please visit rbkc.gov.uk/fostering or call **020 8753 1057**

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